

# UNIFORM POLICY 2019 / 20

Endaze British International School has a mandatory uniform policy for The Early Years Foundation Stage, Primary School and Secondary School.

As a school we believe that "Consistently wearing the school uniform engenders a strong sense of identity in our students".

Wearing a uniform reduces long-term costs, reduces peer pressure and distractions, contributes to school spirit, assists in student identification and promotes a safer school environment.

Students need to wear the correct uniform to school on a daily basis and to school events unless otherwise specified. Parents and carers are asked to support the school in this matter.

If there is a genuine reason for a child to be out of uniform on any particular day, a signed note must be presented to the class teacher, stating the student's name, the date and reason for not wearing correct uniform. A Uniform Pass will be issued for that day.

Please note if you are experiencing difficulty in providing the correct school uniform for your child, please contact the school secretary to discuss this further.

Students who are continually out of uniform and do not have a note will be directed to the Assistant Head of Secondary or Head of Secondary and appropriate follow up will occur, including the imposition of consequences such as detentions or extra duties or exclusion from excursions and extracurricular activities.

Students who attend school in unsafe or inappropriate clothing will be required to stay in the office. They will be excluded from the playground until arrangements can be made to change into appropriate clothing. Parents may be contacted to ensure the provision of appropriate clothing.

Positive consequences when you are in uniform:	Negative consequences when you are not in uniform MAY BE:
<ul style="list-style-type: none"> <li>● You are part of our school community.</li> <li>● You look smart and take pride in your appearance.</li> <li>● You will receive commendations.</li> <li>● You will have a positive record on your reports.</li> <li>● You will be developing skills for working life.</li> </ul>	<ul style="list-style-type: none"> <li>● A notice to parents in your agenda.</li> <li>● To fulfil a school service duty during lunchtime or golden time.</li> <li>● Parents/carers will be contacted and asked to provide a change of clothing.</li> <li>● Exclusion from certain activities: for example, if you do not have your PE kit on – you will not be able to participate.</li> <li>● Exclusion from excursions: if you are not in uniform when it is required, you will have to remain in school.</li> </ul>

### Footwear

The wearing of enclosed, sturdy shoes on the school site regardless of lessons being studied is a workplace Health and Safety requirement. Thongs, cotton slip-on (without a back), clog-style and scuff-style footwear, boots, heels, do not meet safety requirements and are not acceptable on school grounds. Sturdy sandals with toes enclosed during the summer are acceptable however the sandal must have a secure strap/back (not slip on).

### Sun Safe

We encourage students to be sun safe by wearing hats and sunscreen when in the playground and exposed to the sun.

### What's not acceptable dress at school?

Immodest or inappropriate clothing – singlet and midriff tops

Underwear showing above your shorts

Unsafe shoes

Non-uniform colours or items of clothing

Jumpers and tops with large logos or slogans that may cause offence to others

Hoodies

## Other uniform requirements

**Hairstyles:** Hairstyles should be smart, tied or held back/up if worn long and not shaved into patterns or motifs. Hair should be natural in colour and style: hair additives, fashion styles, Mohicans and streaks are not allowed. Hair accessories should be limited to simple ribbons, bands or clips and restricted to comply with the school colours.

**Nail Varnish/Make-up:** The wearing of nail varnish or other cosmetic make-up is not allowed.

**Wearing of jewellery:** It is the policy of the school to discourage the wearing of jewellery by pupils of the school on the grounds of health and safety and because it does not accord with the School's ethos or image. This is with the exception of a small, inexpensive wristwatch. Children may wear stud earrings however **drop earrings are not permitted.**

Should parents wish to have children's ears pierced this should take place at the beginning of the summer holiday to allow time for the ears to heal prior to returning to school.

Necklaces and bracelets should not be worn as all of these items can be a health risk if caught during playtime and PE. These items must be removed during PE sessions and run the risk of getting lost or stolen.

**Please be aware that although we endeavour to ensure that all belongings are returned to their owners. EBIS will accept no liability for the loss of jewellery within school.**

**School Bags:** Backpacks are permitted for school. We request that the bags do not have big logo's or wheels.

No additional bags are to be brought unless for an after school activity such as roller-skating as we have limited storage space for students personal belongings.

The uniform is to be worn during school and school excursions: if uniform is not required for an excursion you will be informed by your child's teacher.

The uniform shop is operated by the school with all profits returning to the school. You must contact the school secretary regarding hours of operation.

### Monitoring

All staff are expected to monitor the standards of dress according to this policy and speak to children/parents where necessary. On-going concerns must be referred to the Head teacher.

**Should a student have a valid reason not to conform to any of the above school requirements, for example should your religious beliefs require you to wear your hair in a certain manner or that a certain style of clothing be worn, then the school will need this in writing from parents. This enables the school to make an informed decision regarding the need to waive aspects of the uniform expectations for individual students.**

## SECONDARY UNIFORM

### Girls

Skirt – school design

Trousers – grey

White school polo shirt

White long sleeved blouse

School jumper – red

School Blazer

School tie

Socks/tights – navy blue

### Boys

Shorts - grey

Trousers – grey

White school polo shirt (summer)

White long sleeved shirt (winter)

School jumper – red

School Blazer (winter)

School tie (winter)

Socks – navy blue



**PE Kit**

Navy blue shorts

Navy blue sports trousers

White t-shirt

Navy blue hooded sweatshirt

White or black trainers

Navy blue shorts

Navy blue sports trousers

White t-shirt

Navy blue hooded sweatshirt

White or black trainers



### On days when students have P.E.

When students have P.E. they are expected to come to school in their regular school uniform. During their P.E. lesson they will be given time to change into their P.E kits using the outside changing rooms.

Students who do not follow the uniform policy and do not have a note will be directed to the Assistant Head of Secondary or Head of Secondary and appropriate follow up will occur, including the imposition of consequences such as detentions or extra duties or exclusion from excursions and extracurricular activities.

### **General information**

Students have responsibility for their own belongings and so it is important that they label everything that belongs to them clearly.

Bags must be of a size that is easily manageable and will fit into our school lockers. We do not stipulate colour however we do request that they do not have logos or images which conflict with the school values.

We expect to see all students in uniform every day: this includes the blazer and tie. It will become the decision of each subject teacher as to whether children can remove their blazers during lessons however unless otherwise specified students will be expected to be in full uniform at all times, including excursions.

### **Uniform can currently be purchased directly from the school.**

The school will normally inform parents of the dates at the beginning of each academic year, on which you may purchase uniforms for your children, however, if you are not able to do so on the dates specified please talk with our school secretary and she will arrange an alternative time for you. If you need additional items during the year our secretary will be happy to help you too.

This policy has been reviewed and agreed by all members of staff at Endaze British International School and it is the expectation of the school administration that all members of the teaching staff ensure the uniform is consistently being worn by all students.

Employees with children within school will be expected to adhere to this policy both as a member of staff and as a parent and to set an example to all other parents.